



# THE CONTRACTOR

# ENGAGEMENT

# COMPANY

**YOUR PREFERRED PARTNER TO THE UK RECRUITMENT MARKET**



**PARTNERS WITH**



# WHY US?

OUR AWARD-WINNING SOFTWARE HELPS TEMPORARY LABOUR ORGANISATIONS TO SUPPORT THEIR CONTRACTOR ENGAGEMENT STRATEGIES IN EVERYTHING FROM BENEFITS DELIVERY AND HEALTH AND WELLBEING TO REWARDING LOYALTY.

## YOUR PREFERRED PARTNER TO THE UK RECRUITMENT INDUSTRY

Remus Rewards, 'The Contractor Engagement Company', is a leading provider of benefits delivery and wellbeing solutions. We serve a range of temporary labour companies throughout the UK, delivering highly flexible programmes and technology to help businesses enhance their contractor value proposition.

### PAY-AS-YOU-PAY

Our weekly billing enables us to only charge our clients for the number of workers they have payrolled. This flexible weekly billing schedule fits with employment agencies and the umbrella market where workforce numbers fluctuate from week-to-week.

### IT'S ALL ABOUT YOU

Your brand and ethos is important to us. Our solutions are fully white labelled, which means we consistently promote your brand while Remus Rewards remains a hidden entity. It's all about you, your brand and your values.

### FLEXIBLE PEOPLE

We expect the unexpected. Stuff happens, needs change, people are people. Flexibility means we have the imagination and resources to quickly change direction, to jump on unplanned requests at a moment's notice, and to always go the extra mile when you need us to.



# IT'S NOT JUST OUR TECHNOLOGY THAT WILL MAKE YOUR PROGRAMME DELIVER

## BEHIND OUR PRODUCTS ARE A GREAT TEAM OF PEOPLE WHO CAN SUPPORT YOU AND YOUR CONTRACTORS THROUGH YOUR JOURNEY.

### SUPPORT

Our UK-based dedicated customer support team offer support to your employees with their queries.

### ACCOUNT MANAGEMENT

You will have a dedicated account manager to help you get the most out of your platform and add value whenever possible. They will leverage our team of in-house specialists in a range of services including:

- Project management.
- Scheme planning and implementation.
- Scheme brand and design resources.
- Contractor communications to drive engagement – we'll use a mix of communications channels to deliver your tailored and branded plan and ensure your contractors obtain maximum value.
- Scheme reporting and performance management – tailored reporting so you can measure the success of your scheme.
- Ongoing operational services and administration support to handle your specific scheme requirements.

### TECH

We are continually developing our products to improve our offering and give you the best in class. We listen to our customers' feedback to improve wherever we can.

Security is critical and we put safe, reliable and secure systems right at the heart of our operational processes and solutions. We work with you and all our partners to ensure your contractor's data is protected and that their digital engagement experience is optimised.

### DESIGN & COMMUNICATIONS

As scheme design and communications are managed in-house, it enables us to easily tailor the service and branding to your requirements.



A young child with dark hair is laughing joyfully, eyes closed, with their mouth wide open. They are wearing a white t-shirt with the text "THIS WORLD FULL OF HOPE" in colorful letters. The child is surrounded by a shower of golden confetti or small bubbles that are falling around them, creating a festive and celebratory atmosphere. The background is a soft, out-of-focus yellow and white.

# BENEFITS

# & DISCOUNTS

OUR BENEFITS DELIVERY SOLUTION GIVES YOUR CONTRACTORS MORE. OUR **ADVANTAGE** PLATFORM OFFERS THE BEST DISCOUNTS AND PERSONALISED CONTENT AND CAN BE FULLY ALIGNED WITH YOUR BRAND. IT'S EASY TO USE AND ALLOWS YOU TO LINK-OUT TO EXISTING CONTRACTOR BENEFITS.





## GIVE YOUR CONTRACTORS SOMETHING EXTRA

At the core of **advantage** are our fantastic range of shopping discounts which help your contractors' money go further. Contractors can access a range of discounts, covering high-street retailers, supermarkets and online stores to enable them to save on every pound spent.

We even have a fuel card for self-employed contractors enabling savings to be made at over 1,200 forecourts throughout the UK!

## RESULTS DRIVEN BY RELEVANCE

Relevant content and communications are key to helping us build a valuable relationship with our users. We give our customers and their contractors the ability to use our 'flexible panel' technology to define the content that appears on their homepage. Our account management team will also work with you to build a tailored communications plan to help drive scheme engagement.

## VARIETY IS THE SPICE OF LIFE

A diverse content range certainly helps engagement with users and helps ensure we always have something interesting to say. After all, we are all different and not everyone who accesses your contractor benefits platform will be interested in a discount on their shopping.

That's why we created our unique community features which includes a Market Place where your contractors can trade unwanted goods, a company news and events section, as well as a range of free to enter competitions and lotto for users to enjoy.

## HAVE IT YOUR WAY

Our benefits delivery platform is easy to access and simple to use. We have many different ways your contractors can access your scheme. Not all will be right for you or them, so we'll get a good understanding of all your needs before making a recommendation.

Make our solution your own by aligning it with your company or scheme brand. However your contractors experience the scheme, it will always be in tune with your brand values.

Users can use our reminder service to record important dates such as birthdays, so they are never forgotten.

## IF YOU CAN'T MEASURE IT...

Each month your account manager will provide a full breakdown of your scheme performance using visual charts and reports. Track engagement, spend and savings and gain valuable insight with a view on all the key aspects of your scheme.



# CONTRACTOR

# HEALTH &

# WELLBEING

**THE ZONE PROVIDES YOUR CONTRACTORS WITH A HOST OF RESOURCES, FREE HELPLINES AND SELF-ASSESSMENT TOOLS TO HELP PROMOTE A HEALTHY, ENERGISED AND PRODUCTIVE LIFESTYLE ACROSS THREE KEY WELLBEING AREAS - PHYSICAL, EMOTIONAL AND FINANCIAL.**

## **PROVEN BENEFITS**

**the zone** supports your contractor engagement strategy and demonstrates your intent and desire to address the wellbeing needs of your workforce.





## GREAT FOR BUSINESS

Integrate **the zone** as part of your engagement or wellbeing strategy and it will deliver benefits to your contractors, your employees and your organisation as a whole.

## SUPPORT YOUR CONTRACTORS WITH GREAT PHYSICAL AND EMOTIONAL WELLBEING OPTIONS

- Our Employee Assistance Programme for confidential advice and support. \*
- Unparalleled access to My Gym Discounts, a network of over 2,500 high quality local gyms and national brands at discounted rates. \*
- Discounted Health Cash Plans to help cover the cost of healthcare treatments including medical, dental and optical.
- Virtual gym offering online video fitness courses tailored to your employees' needs and goals.
- Online GP and Private prescription service. \*
- Free eye tests and discounted laser surgery across a national network of opticians.
- Elderly care advice helpline providing expert advice and help to walk employees through the options if they find themselves as the carer for an elderly relative.
- Health and wellbeing resources offering tips and advice to help maintain the correct work/life balance.

## HELP YOUR CONTRACTORS FEEL FINANCIALLY HEALTHY AND SECURE

- Financial resources offering impartial advice and tools to help your employees with all their financial needs.
- Free for life credit rating service to help your employees maintain a healthy score or get it back on track.
- Retirement planning service so your employees can start planning now for the retirement they want.
- Access to a contractor mortgage broker service with discount upon application.
- Debt management and support to help employees choose the right options if they find themselves in financial difficulty.
- Affordable fixed term or interest loans through a salary sacrifice scheme to help employees live healthier and happier lives.
- A tax code review and refund service to let your contractors review their personal tax code and manage refunds if necessary.
- Access to Relevant Life Insurance cover, allowing self employed contractors to claim life insurance as a business expense.

\* - Indicates module costs an additional premium.



## REQUEST A DEMO

Call us: [0845 838 2014](tel:08458382014)

or email: [sales@remusrewards.com](mailto:sales@remusrewards.com)

### Remus Rewards

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